

WARREN JOSEPH SAVAGE

Career Summary

York County Community Against Racism—York County, Pennsylvania

Consultant, 2002-present

Community development and strategic planning for county-wide anti-racism initiatives.

Project Reach Out – Westfield, Massachusetts

President, 1998-present

Designed and implemented community-based multicultural, diversity training, and race relations programs, anti-racism initiatives, and educational leadership programs for business and community leaders. Website: www.projectreachout.org

HANDS Together, Inc. – Springfield, Massachusetts

Mission Appeals Preacher

1984- present

Preaching on behalf of the Catholic Missions in Haiti sponsored by HANDS Together, Inc.

Diocese of Springfield, Massachusetts

Professor, Permanent Diaconate Formation and Lay Ministry Formation Programs

1999- present

Courses taught include Ecclesiology, Moral Theology, Homiletics, and Christian Ethics.

National Black Catholic Congress

Board of Trustees, 1998-1999

National Black Catholic Clergy Caucus

Vice President, 1997-1999

Co-Chairman of the Millennium Committee, 1996-1998

Pan-African Roman Catholic Clergy Committee, 1996-1998

Human Rights and Relations Task Force – North Adams, Massachusetts

Chief Designer, 1994-1997

Task force committee created to address issues of human rights, racism, prejudice, and discrimination in the community.

Holy Family - Notre Dame - Our Lady of the Incarnation Parish Community – North Adams, Massachusetts

Pastor, 1994-1997

Dean of the Northern Berkshire Deanery, 1996-1997

Administered three yoked parishes comprising 1,100 households. Established Pastoral Team of parishioners, developed and implemented youth and adult programs, designed and implemented HIV/AIDS awareness programs, coordinated outreach to the community, and managed the overall operations of the three parishes.

Mercy Home for Boys and Girls – Chicago, Illinois

Educational Consultant, 1993-1994

Worked with troubled youth (former gang members). Designed educational plans and tutorial programs; coordinated school placements.

Cathedral High School – Springfield, Massachusetts

Director, 1989-1993

Served as the chief executive and administrative officer of one of the largest parochial high schools in New England with 1,700 students, 150 faculty and staff, and an annual \$4.5 million budget. Responsible for implementing the school's mission and vision of quality education; oversaw financial development, strategic planning, and marketing.

Holy Family Parish – Springfield, Massachusetts

Administrator, 1985-1987

Administered an urban, multicultural, and multilingual parish community comprised of over 900 families. Responsibilities included outreach to the community, overseeing a large day-care center and an alcohol and drug rehabilitation center for teenagers, and guiding the Spanish Apostolate in the area. Worked closely with the Community and Economic Development Councils of the city, the local neighborhood councils and the Ecumenical/Interfaith Councils.

St. Mary's Parish – Westfield, Massachusetts

Associate Pastor and Director of Schools, 1982-1984

Administered and oversaw the operations of the parish elementary and secondary schools; worked with area businesses to develop a fundraising strategy; worked with the Parents' Association, the Spanish Apostolate, and served as the parish representative on community boards and councils.

Holy Name Parish – Springfield, Massachusetts

Associate Pastor, 1979-1982

Supervised the Holy Name Social Center, developed and implemented youth and adult programs, designed and implemented after-school programs for children, designed and implemented alcohol and drug prevention programs, and managed the overall operations of the Center.

Education

Center for Theological Inquiry – Princeton, New Jersey

Pastor-Theologian Program, 2001-2003

Gregorian University – Rome, Italy

S.T.B., 1978

M.A., Pastoral Theology, 1979

Assumption College – Worcester, Massachusetts

B.A., *magna cum laude*, Psychology and Education, 1974

University of Legon – Ghana, West Africa

Certificate of African Studies, 1972

International Outreach

Cross Cultural Familiarization

Designing and implementing programs in Israel, Haiti, Kenya (East Africa), and Guatemala (Central America) for high school students and adults, **1982-present**.

Notre Dame International High School and Marymount International High School – Rome, Italy

Instructor, 1976-1979

Drake-Edwards Military Chapel – Frankfurt, Germany

Coordinator of the Summer Adult Education Program, 1978-1979

St. Charles Lwanga Mission – Bahati-Mansa, Zambia (Central Africa)

Director of the Summer School, 1976

University of Legon Student Exchange Program – Ghana (West Africa)

Participant in the multicultural program funded by the Esso Foundation, 1972

Pastoral Leadership

Missions and Retreats

Preacher and retreat director for parishes and Ecumenical/Interfaith organizations throughout the United States.

Planning

Developed, implemented, and coordinated pastoral planning at the parish, deanery, and diocesan levels, including consolidation of Religious Education and Sacramental programs, merging of parishes, and creating community-based uses for superfluous buildings.

Recent Publications

Advent Reflections for Peace and Healing, with Mary Ann McSweeney (Liguori: Liguori Publications, 2002)

For They Preach But They Do Not Practice, in *Pastoral Life* (November 2002)

Your Spirit Changes Our Hearts, in *Pastoral Life* (September 2002)

Time for a New Pentecost, in *Pastoral Life* (May 2002)

Parish Leadership Leading the Way to Racial Healing in the 21st Century in *Pastoral Life* (April 2002)

Coyote's Message, with Br. Joshua Seidl, SSP, in *Pastoral Life* (January 2002)

Reconciliation and Racial Healing, in *Pastoral Life* (January 2001)

The Many Faces of God: Beyond Encuentro 2000, in *Pastoral Life* (November 2000)

Passing King's Legacy on Through Our Families, in *National Catholic Reporter* (January 21, 2000)

Living in the Light: Daily Reflections, Prayers and Practices for Lent, with Mary Ann McSweeney (Liguori: Liguori Publications, 1998)

Behold the Star: Daily Reflections, Prayers and Practices for Advent, with Mary Ann McSweeney (Liguori: Liguori Publications, 1997)

Collaborative Outreach

Community

Alcoholism Services of Greater Springfield, Massachusetts

Board of Directors, 1979-1982

Big Brothers/Big Sisters – Springfield, Massachusetts, 1979-1982

Brightside for Children and Families – West Springfield, Massachusetts

Board of Trustees, 1979-1982

Mayor's Advisory Committee for School-Based Clinics – Springfield, Massachusetts, 1979-1982

Mayor's Task Force on City Violence – Springfield, Massachusetts, 1979-1982

National Catholic AIDS Network, 1979-present

Northern Berkshire Habitat for Humanity

Board of Advisors, 1994-1997

United Way of Pioneer Valley

Board of Directors and Public Policy Committee, 1981-1982

Community 2000 Task Force, 1981-1982

Diocesan

Diocesan Board for the Catholic Campaign for Human Development, 2001-

Dean of Northern Berkshire (Massachusetts) Deanery, 1996-1997

Diocesan Priest Senate, Diocese of Springfield, Massachusetts, 1979-1984

Ecumenical/Interfaith

Ecumenical Commission of the Diocese of Springfield, 1979-1984

Massachusetts Commission on Christian Unity – Boston, Massachusetts
Vice President and President, 1979-1982

National Conference for Community and Justice (Connecticut and Western Massachusetts Region)
Board of Directors, 1979-present

Northern Berkshire Ecumenical/Interfaith Clergy Association, 1994-1997

Educational

Catholic Scholarship for Negroes, Inc.
Board of Directors, Boston and Springfield, Massachusetts, 1979-1995

Governor's Alliance for Substance Abuse Education/Prevention, 1979-1982

Mayor's Advisory Committee for Sex Education and Health Education Curriculum – Springfield, Massachusetts, 1979-1982

Mayor's Community Health Education Council for Children and Adolescents (CHECCA) – Springfield, Massachusetts
Chairperson, 1979-1982

National Catholic Education Association, 1979-present

Multicultural

HANDS Together, Inc.
Board of Directors, and Director of Mission Cooperatives for Haiti, 1984-present

National Association for the Advancement of Colored People (NAACP), 1979-present

Honors and Awards

Northern Berkshire Neighbors – North Adams, Massachusetts
Peacemaker Award, 1996

Our Lady of the Elms College – Chicopee, Massachusetts
Honorary Doctorate Degree (LLD), 1992

Notre Dame College – Manchester, New Hampshire
Honorary Doctorate Degree (LLD), 1992

St. Martin de Porres Association – Miami, Florida
National Peace and Unity Award, 1992

Serra Club – Springfield, Massachusetts
International Award for Service, 1991

St. John's Congregational Church – Springfield, Massachusetts
United Black Christians (United Church of Christ) Community Service Award, 1990

Mark A. Callahan Award
Outstanding Leadership to Persons with AIDS in Western Massachusetts, 1989

Assumption College Alumni Association – Worcester, Massachusetts
Outstanding Alumnus Award, 1985

TV 22 (WWLP) NBC Affiliate
Outstanding Servant of the Public Award, 1984